Exhibit I



## Rules Committee

Locals 799 800 & 805

To Stephen Keefe, s.s. # 033-42-9252 of local # 805

On February 6, 2003 the rules committee had met. After reviewing your pledge sheet that you had signed on May 5, 2000 and the deposition that took place on January 7, 2003 Stephen Keefe plaintiff V Local 805 I.L.A. defendants. The committee has found you to be in violation of the hiring hall work rules, Rule # 37

As of this day February 6, 2003 you are hear by removed from gang 10 and lost all hiring hall privileges (jobs) for a period of six months. On August 6, 2003 you will be placed in gang 12 you may appear before the rules committee that day at 1:00 at the hiring hall where we conduct our monthly meetings to sign another pledge sheet.

The members of the I.L.A. Hiring hall rules committee Locals # 799, # 800 # 805



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FOR THE DISTRICT OF MASSACHUSETTS

C.A. NO.: 04-CV-11340DPW

STEPHEN KEEFE,

PLAINTIFF,

VS

LOCALS 805, INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO, ET. AL,

DEFENDANTS.

\* \* \* \* \* \* \* \* \* \* \* \* \* \*

DEPOSITION OF STEPHEN KEEFE, taken on behalf of the Defendants, pursuant to the applicable provisions of the Federal Rules of Civil Procedure, before Bernadette J. D'Alelio, Notary Public and Court Reporter within and for the Commonwealth of Massachusetts, at the Offices of Mullen & McGourty, 52 Temple Place, Boston, Massachusetts, on May 8, 2006, at 10:01 a.m., as follows:

Page 106 Page 108 A. You would have to talk to my brother. Q. That is what the certified-mail card. 1 2. I have nothing to do with that. is? 3 Q. Prior to your suspension, do you A. It coincides with that, yes. contend that you weren't given written notice 4 Q. In reading Exhibit 18, do you about the specific charges that you were being 5 understand what is being stated in that letter? summoned to by the rules committee? 6 A. Yeah. 7 A. I never received anything from Joe Q. Did you understand it when you read Picard at my post-office box. 8 it? 9 O. Even that letter you signed for, which is marked --10 Q. And you got that on February 18th; is 11 A. This one, I received. This other 11 that right? stuff -- I've never received anything from Joe 12 13 Picard. I received stuff from McGaff. Q. That is about two weeks prior to the 14 O. About what? 14 meeting? 15 A. I don't know what -- I don't know what 15 A. Yes. 16 it was for. 16 Q. Do you contend that two weeks' notice 17 Q. When you went to the rules committee 17 is an unreasonable amount of time for you to be 18 on March 5, to that meeting, why did you go? 18 summoned to a meeting? 19 A. I was told to go. 19 A. No. 20 O. By who? 20... Q. When you got into the hearing or the 21 A. By the rules committee. 21 meeting, you waited outside and then you were 22 Q. In what manner were you told, verbally 22 summoned in; is that right? 23 or in writing? 23 A. Yes. 24 24 A. In writing. Given what you've read from Exhibit Page 109 Page 107 Q. So that would be Exhibit 18; is that 1 18, do you recall any discussion as to what the 1 2 2 right? point of view -- being called to the meeting? A. I don't remember anything about what 3 A. Yes. 3 Q. What does Exhibit 18 say? Can you 4 they were saying at the meeting. read that into the record, please? 5 Q. Did you go with an attorney to the --6 A. The whole thing? 6 A. No. 7 O. Yeah. 7 O. At the time, Mr. Lathrop was A. "The Allied rules committee, who are 8 representing you, though, wasn't he? empowered by Rule Number 37 of the hiring hall 9 A. Yeah, I think so, right. Yeah. 10 rules, are hereby notifying you to appear 10 Q. Did you inform the rules committee on before them. The committee summons you on this 11 March 5, 2005, that you were working for John 12 date of March 5, 2003, at 12 noon to appear at 12 T. Clark as a consultant? 13 the hiring hall. The purpose of this hearing 13 A. I don't know if I said that. 14 is for you to show just cause as to why you 14 Q. Did you inform the rules committee, or 15 should not be suspended and placed into Gang 15 did you state to the rules committee that they 16 12. Please bring with you any resignation, any 16 knew of your employment at John T. Clark, yet 17 retirement papers, tax returns or any other 17 allowed you to move up from 12 to 11? documents that you deem pertinent. We have 18 À. I don't remember. found you to be in violation of not honoring 19 Q. If you admitted that you were employed 20 the pledge that you signed. Failure to appear 20 by Clark at that rules committee meeting, do 21 at this hearing could also result in a you have any memory of saying you were going to 2.2 sanction." resign your position because you wanted to stay 2.3 Q. And you got that letter? 23 in Gang 10? 24 24 A. I don't remember. A. I think I got that one, yeah.